UNIFORM EXPECTATIONS

Server & Barista

New Perspective

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While working at New Perspective, the appearance of our team members contributes to our reputation, success, and development of New Perspective. All Team Members are required to present a neat, clean, and well-groomed appearance.

Required Uniform:

- New Perspective issued name badge
- New Perspective issued short sleeve button down shirt (white or black)
- Black pants
- Black bow tie or long tie at the discretion of the CSD
- Rubber soled, skid resistant, flat heeled and closed toe shoes

The following items not permitted at work are:

- Dirty/frayed/torn clothing.
- Very short miniskirts.
- Leggings (unless worn with boots and a dress)
- Shorts
- Hoodies
- Low cut T-shirts, blouses, and transparent clothing.
- Sports clothing, for example tracksuits and sports shirts.
- Flip-flops – open toed shoes
- Clothing that displays slogans or symbols, especially those that could cause offence.
- Clothing or jewelry that could present a health and safety risk.

The uniform policy is designed to guide team members to the required standards of dress and appearance. Team Members must maintain an appropriate standard of dress and personal appearance at work, always conducting themselves in a professional manner both within the workplace and when representing New Perspective. The policy is not exhaustive in defining acceptable and unacceptable standards of dress and appearance. Team Members must use common sense in adhering to the principles underpinning the policy. New Perspective recognizes the diversity of cultures and religions of its Team Members and will take a sensitive approach when this affects dress and uniform requirements. Where necessary the HR Team can disseminate appropriate information explaining cultural dress and customs. However, priority will be given to health and safety, security, and other similar considerations.